

MINUTES

DILLON SCHOOL DISTRICT FOUR BOARD OF TRUSTEES MEETING

1738 Highway 301 North
Dillon, South Carolina

February 19, 2024

- I. The regular meeting was called to order by Chairman, Earl Gleason, Jr.
- II. The agenda was approved by Famon Whitfield with a second from Alex Lewis. All approved.
- III. Visitors and the media were welcomed at this time.
Betsy Finklea, The Dillon Herald
- IV. The roll was called as follows:

Earl Gleason, Jr., Burt Rogers, Mike McRae, Kenny Bethea, Mandy Faircloth, Famon Whitfield, and Alex Lewis.

ABSENT:

Lynn Liebenrood
Kenny Bethea

STAFF:

Ray Rogers, Superintendent
Jackie Hayes, Director of Operations
Bryan Rivenbark, Chief Financial Officer
Lynn Liebenrood, Chief Human Resource Officer
Mandy Hayes, Director of Student Services
Kathryn Thompson, Secretary

VISITORS:

- V. Approval of Minutes – January 16, 2024 – Motion to approve minutes was made by Mike McRae with a second from Mandy Faircloth. All approved.

VI. NOTICE TO THE MEDIA:

In accordance with the S.C. Code of Laws of 1976(e) amended, the following has been notified of the date, time, and place of the meeting. Betsy Finklea, The Dillon Herald.

VII. There being no corrections to the January 16, 2024 minutes and current agenda, Chairman, Earl Gleason, Jr. ruled they stand approved.

VIII. NEW BUSINESS:

1. Budget Update – Bryan Rivenbark, Chief Financial Officer, gave board members an update on the General Fund Financial Report. The report was for January 1, 2024 through January 31, 2024. Information only.

2. Student Services –

- Cogna
- Underperforming Schools
 - Dillon High School-Report Card Rating-Below Average
 - Lake View Elementary-Report Card Rating-Unsatisfactory
 - Gordon Elementary-Report Card Rating-Unsatisfactory

3. Construction Update – Jackie Hayes, Director of Operations, informed board members that everything was going well with the new elementary school. This was information for the board members.

IX. EXECUTIVE SESSION:

1. Personnel – Recommendations, Resignations and Terminations –

Recommendations:

One Recommendation

Resignations:

Three Resignations

Retirement at the end of the 2023-2024 school year:

One Retirement

Retire-Rehire at the end of the 2023-2024 school year:

Three Retire-Rehires

District Office Staff:

Nine District Office Staff Recommendations

School Principals:

Six School Principal Recommendations

School Assistant Principals Recommendations:

Eight Assistant Principal Recommendations

Motion made by Burt Rogers with a second by Alex Lewis to approve the above recommendations for the 2024-2025 school year. All members approved.

Superintendent Rogers notified Board Members that Jan Powers-Penuel would be the Principal of the New Elementary School and Shannon Berry would be the Assistant Principal of the New Elementary School. The school should be complete around May 20, 2024. Information only.

2. **Band Request** – Superintendent Rogers told board members that the Dillon Marching Cats had requested new uniforms for band members. A motion was made by Alex Lewis with a second from Mike McRae to purchase new uniforms for the band members. All members approved.
3. **Employee Grievance Statement** – The Board reviewed your initial employee grievance statement dated January 18, 2024. The Board decided that it would not hear from you on this matter. Motion made by Alex Lewis with a second from Mike McRae. All members approved.

X. ADJOURNAMENT:

There being no further business to come before the Board, the meeting adjourned at 8:00 p.m. Motion made by Famon Whitfield with a second from Alex Lewis. All approved.

Respectfully Submitted,

Earl Gleason, Jr., Chairman

Mike McRae, Secretary